

intendent of education. If possible, the District Agent is at the county seat to welcome the agent and to get her well established in a comfortable home; realizing that to do efficient work an agent must be happy in her home life. The county superintendent of education and the Farm Agent are visited next day and cooperative plans for work are talked over. The agent's office is usually in the court house, 44 of the 50³ agents being so housed. As early as possible the home agent is introduced to the county commissioners and to the board of education. Arrangements are made about a car and the assistance of the Farm Agent and the school supervisor secured in pointing out roads and club centers. Cars are owned by the Division of Home Demonstration Work in 45 counties.

Where it is possible to get a new agent two or four weeks before the old one leaves, I have found it a good plan to apprentice the new agent for that length of time to an experienced agent where she can learn organization and methods.

ANNUAL SCHOOL FOR AGENTS

The annual school and conference for agents is the most important means of training agents. Every agent is required to attend and for the ten days of instruction she is a hard worked individual. Each year special phases of home economics are stressed and the best specialists to be had are employed as instructors. This year the major subjects were dress design and nutrition, and Miss Mary Brown, of Pratt Institute, was employed to give the one, and Dr. Halverson, Nutrition Specialist, of the N. C. Extension Service, the other. At the annual school for agents it is at the hour and a half conference period each day that administration and organization problems are discussed, and it is there that the agents get inspiration by hearing the results of each agent's work. A certain time each day is set aside for the State Agent's conferences with individual agents. It is then that she can get close to the worker in her

plans and aspirations and learn to know her personally as well as professionally.

The following schedule was carried out at the school for agents: Dress Design--three hours lecture and laboratory work; Nutrition--two periods of instruction, three hours each, consisting of lectures and a visit to Dr. Halverson's laboratory to see effects of feeding on white rats; Special work in conservation of foods, two periods two hours each; The art of demonstrating, three periods, one hour each; Special lectures at night--Organization of Federation of Home Demonstration Clubs; Live at Home campaign; Publicity; Cooperation of Farm and Home Agent; Home Gardening; Fairs; Cooperation with Bureau of Maternity and Infancy Hygiene. Conference period one and one half hours each day. Discussion of administrative problems, plans, etc.

SPECIALISTS

The Division of Home Demonstration Work cooperates with the Division of Farm Demonstration Work in the use of the Poultry, Dairy, and Gardening Specialists, and in the services of the Nutrition Specialist, Dr. Halverson, who is ours for consultation and who can be called upon for investigations and lectures, but does not visit in the field.

We have found the arrangements with these specialists most satisfactory and the training of the men exceptional. For specialists in other home economics lines we are using the Assistant State Agent and the District Agents who serve in a double capacity. The Assistant State Agent is clothing specialist; the Piedmont District Agent, specialist in household furnishings; the Central District Agent, in foods; the Tidewater District Agent, in marketing, and the Eastern District Agent, in organization and recreation.

North Carolina is a state of 100 counties and one specialist would be so thinly spread that our policy is to have the agents get in-