

III. BRIEF EVALUATION OF SUPERVISORY ACCOMPLISHMENTS

"God helps those who help themselves". The truthfulness of this old proverb continues to exemplify the growth and development of home demonstration work in North Carolina. There is nothing superficial in the work carried by home demonstration club women. Their goal has been and will be always real, purposeful building for a better way of life. The program was born of courage, faith, vision, imagination, understanding, struggle and hard work.

Home demonstration leaders are, every year, assuming more responsibility for their programs, thus giving agents time for individual work with families, working in community organizations on problems that can be solved only by mass media method. Plans of work each year are being made more nearly by the people themselves. They are establishing their own goals. Farm women are beginning to see that Extension work is not a Service Agency, that it is adult education created to help people help themselves to a better way of life.

A. Progress

In evaluating the home demonstration program, we are concerned with the growth and development of people. It is difficult, however, to measure progress when one is measuring intangible values which motivate people to action.

Improvements are recognized in:

1. Economic and social growth
 - a. More people are taking advantage of getting information through workshops, conferences, seminars, etc.
2. Improvement of rural family and community living through better housing, telephones, roads, electrification, and tours.

3. Educational facilities have been helped through community organizations.
 - a. Schools
 - b. Churches
 - c. Recreation facilities
4. More comfortable homes for farm people with conveniences for better living.
5. Development of leadership
 - a. Volunteer leaders are extending Extension.
 - b. More leaders through attendance at training schools have developed a better understanding of their job and confidence in themselves. They are holding better planned meetings and giving more monthly demonstrations.
 - c. Leaders are taking the lead in following areas of work: Music, health, citizenship, international relations, and reading.

B. Cooperation with Other Agencies

Home demonstration agents are not technically trained in all fields, but farm people need the assistance and help from other state organizations and agencies. Through cooperative efforts many families are being reached with information which otherwise would not be channeled to them. Some of the best work is being done through cooperative programs in:

1. Rural reading
2. Music education
 - a. Leaders are planning and carrying their own programs with the training and assistance from the Music Department of the N. C. Department of Public Instruction.

3. Health education through TB and cancer clinics, heart, polio, etc .

a. Cancer education

(1) Health leaders were trained in district training schools to carry information back to counties.

(2) Classes were taught at Farm and Home Week by outstanding doctors throughout the country. Leaders had charge of and participated in these classes.

4. Rural Health Conferences

a. These have grown from one state-wide to five district conferences. Home demonstration leaders participate in the program and the majority of those in attendance are club members.

5. Recreation leader training

6. Citizenship education

Leaders attend state and national conferences and carry their own program with a minimum of guidance.

7. College Home Economics Departments Cooperating:

About 60% of our home demonstration agents come from Woman's College of the University of North Carolina, Greensboro; 30% come from East Carolina College, Greenville, N. C.; 10% from other colleges in North Carolina and other states. From 1951-52, East Carolina has offered Extension Methods Course to their Junior and Senior Home Economics students. Credit is allowed. This course is offered every second year (copy of course attached).

HOME DEMONSTRATION ORGANIZATION -- 1955-56
(Principles, Techniques, Procedures)

Time: 3:00 - 5:40 p.m.

Place: Flanagan Building
East Carolina College
Greenville, N. C.

Date:

November 30	David S. Weaver Director of Extension	
December 7	Ruth Current State Home Demonstration Agent	
January 4	Lorna Langley Northeastern District Agent	"THE DISTRICT AGENT'S ROLE"
January 11	Mrs. Callie C. Hardwicke Home Development Specialist	"THE SPECIALIST'S ROLE"
January 18	F. S. Sloan State Program Leader	"FARM AND HOME DEVELOPMENT"
January 25	Mrs. Lillie B. Little Pitt County Home Agent S. C. Winchester Pitt County Farm Agent	"DEVELOPMENT OF LOCAL PROGRAM -- FARM AND HOME"
February 1	L. R. Harrill State 4-H Club Leader Margaret E. Clark Assistant State 4-H Club Leader	"DEVELOPING YOUTH WORK"
February 8	Julia McIver Mary Em Lee Extension Specialists in Clothing	"DEVELOPMENT OF LOCAL LEADERS"
February 15	Verna Stanton Assistant State Home Agent	"THE STATE FEDERATION OF HOME DEMONSTRATION CLUBS"
February 22	Pauline E. Gordon Extension Specialist in Housing and House Furnishings	TOUR TO HOMES IN WILSON COUNTY

This year, Woman's College, Greensboro, offered to their home economics girls (Junior and Senior) a Methods Course in Home Demonstration Work. The latest development, and because of the high per cent of girls who have come with Extension home demonstration and because more girls are planning to come with Extension, a Methods Course is being placed in the regular curriculum. We have worked on the curriculum with the home economics staff at Greensboro. We hope by next fall the home demonstration methods course will be offered to any girl wishing to make home demonstration work a career.

C. Farm and Home Development

This method of doing Extension work is not concerned solely with economic gain but it attempts to meet the real situation of the farm and the home. Both state and county staffs have had to learn by trial and error. There was no trained person to guide the program so methods have been developed as the program progressed. In the 37 counties where the work is organized, Extension agents are keeping in mind the three ideas --family, progress and total resources -- as they plan and work with the individual family.

As co-ordinator of the home phase of the program, Pauline Gordon, Specialist in Housing and House Furnishings, has developed with the other specialists a plan which has been very helpful to the home demonstration agents and to the families. The different specialists visit a county together to study the families' records and resources and to determine what further assistance is needed.

The Farm and Home Development approach is a challenge. Through it we can reach people, some of whom have not been reached before, and we can give real assistance if we "learn to listen" to them and find out what their real needs are. Participating families are appreciative of assistance which they have received. Those who have had no previous contact with Extension are grateful for the assistance which they have received in improving their homes and farms.

For the future, the county staff needs to do a better job of seeing the family's problems as a whole and then to assist the family in making a long range plan to help make changes which will improve the level of living.

D. Program Projection

Program projection is not entirely new to home demonstration. For a long time, club women have been involved in planning their own programs. In all counties now, men and women are working together, looking ahead and planning what to do in the light of what they see. With the added emphasis on long range planning, more people have been involved to consider their situation, needs and problems which are in the technical, economic and social areas. It is good for the people to know the problems. They cannot solve them unless they know, understand and accept them.

Ninety-eight counties have completed Program Projection. The other two have not completed because of shortage of personnel in the counties.

Through Program Projection farm people are adjusting their sights to the future without losing a view of their immediate

needs. This will lead to greater satisfaction of the people participating in the program and to larger responsibilities for Extension personnel.

E. Rural Development

The Rural Development program has been organized in three counties in the state. Each county is at a different stage of development due to the fact that trained personnel are not available. All personnel have been placed in one county. As soon as possible the other county staffs will be filled. County committees have been informed. They have analyzed their situation, needs and problems with some possibilities for solution. The State Agency workers have met with some of the committees and given assistance in the form of suggestions and/or technical information, when requested.

The state committee believes in the objectives of the program, but they recognize that this is a new approach to an old problem and that progress must come slowly. This committee holds regular meetings to review progress in the counties' program and to discuss future developments.