

IV. Brief evaluation of your accomplishments as a supervisor in terms of major responsibilities.

1949 - A Good Year:

The year 1949 has been one of the best we have had in home demonstration work since the beginning of the war. We have been able to get replacements for agents and assistant home agents without too much worry. Of course we are learning to keep an eye on the College Home Economics Department months in advance of our needs. We go to our College placement departments and do not depend on the Dean of Home Economics for recommendations, but we are, we think, getting closer cooperation from College Home Economics staffs.

We are not placing as many right-out of College girls. Most of our new agents have had some teaching experience. We are not having as many marriages, enough, but we believe by another year we will feel more settled and stable.

Program Accomplishments

Observations: I attended twelve of the twenty-six District Federation meetings that were held in the Spring of 1949. It was at these meetings--made up of women from three to five Counties--that I saw much of growth and development in leadership, more interest was shown in the organization and a beautiful spirit and enthusiasm for home demonstration work. Not only did I make the above observations as to the growth and development of home demonstration work, but of significant importance I could see strengths and weaknesses

in the State leaders' leadership, in the leadership of the District supervisors and subject matter specialists. These District meetings are most worthwhile and valuable from the standpoint of evaluating the program of work in its entirety of any held throughout the year. I met more than 6,000 home demonstration women at the twelve meetings.

#### Project Leaders--Club Officers Are Taking Responsibility

Each year we seem to be adding strength to the organization and program of work with the leaders and officers taking charge of more and more of their programs. Project leaders in 75% of the counties were responsible for three to five club meetings. All family life work is carried by family life leaders. In January, 1949, home demonstration women in the one hundred counties had the subject, "Know Your Organization." This program did much to stimulate as well as to educate some 40,000 club members as to what home demonstration work really is. The bigness of the organization--County, State, National and International Coverage--was an eye opener. (See program on page

#### Program Need Based on Community and County Problems

Progress was made in this area too. Not what we had wanted to see but more thinking was done than in the past years. State-wide Citizenship programs, "Take Time To Be A Good Citizen," have been a stem-winder for many fine county and community programs. (See Statistics and Comments. Report is incomplete. Thirty-eight counties reported to date but this information tells a real story.)

#### Outlook and Recommendations--1950

The year 1950 should be the best ever for Home Demonstration.

We have a very fine cooperative corps of workers in the state office who are not only interested in their particular field of work but are interested in every phase of Extension work. We will keep trying to correlate certain programs of work that cut across the board. Leaders will have more and more training from specialists and agents. Programs have more nearly been planned around problems rather than projects. Studies have been made by education leaders in their communities to determine first needs of people. (See resource information which was a typical basis for program planning in every county in the State.)

The working load of five District Agents has been reduced by the division of the State into six districts instead of five. Best of all we have spirit, enthusiasm and much happiness among all Extension workers, men and women, State and County personnel. I would rather have happiness and cooperation between workers than anything else.