

III. BRIEF EVALUATION OF YOUR ACCOMPLISHMENTS AS A SUPERVISOR OR STATE LEADER IN TERMS OF MAJOR RESPONSIBILITIES, OUTLOOK AND RECOMMENDATIONS.

Evaluation of Home Demonstration Work Shows Great Progress:

This report shows only in a small way the activities and accomplishments of the broad program of work carried during the past 12 months. We like to think that what we have been teaching through 1,820 organized home demonstration clubs with 47,421 club members has been of value in raising levels and standards of home and community living to this vast number of farm women.

The test of the effectiveness of our teaching is to see how well club members put into practice, demonstrate to others, participate in community affairs and share civic responsibilities (as good citizens do), grow and develop as individuals and as families. This is evidence enough that home demonstration work in the 100 counties in North Carolina is meeting the felt needs of the people with whom we have worked.

This report, compiled by the state staff of district agents and the assistant state leader, has been based upon actual day by day, field and office observations. The district supervisors have worked closely with 180 home agents and assistant home agents, and 100 county councils. They have helped agents and club members plan county programs of work, observed 28,786 voluntary women leaders in training and then in action, getting fine results; also, seeing club officers

in training and in action; all gaining confidence, knowledge, vision, spirit, enthusiasm, cooperation, and a greater appreciation of home demonstration work which has been both gratifying and challenging.

### Indicators of Progress

#### 1. Officers and Leaders Performance of Duty

The State Federation officers, District Federation chairmen, volunteer project and neighborhood leader performance of duty has been "more than a dream". This response to office duties and responsibility to organization from county, state to national levels has largely come about because of the very excellent training for duty and responsibilities given by the assistant state leader, district agents, and home agents. When officers and leaders understand and are trained for their jobs, it makes a big difference in what happens in an organization. See pages 56-59 for leader and officer training.

#### 2. Criteria Important to Progress

The care in the selection and election of officers and leaders according to criteria has been an additional strength in officer and leader work in 1951.

#### 3. A Better Understanding of Extension Objectives

We have had thousands of home demonstration club women who have not known nor understood until this year what extension objectives are. They have heard the repeated statements "to raise standards of living", "for more abundant living", etc., etc., but not until

this year have we done as thorough a job analyzing extension objectives with club women in terms of adult education work. Education principles have come to the fore and have been used in developing plans of work, followed by evaluation of plans and programs according to results obtained. We have seen more of growth and development of farm people than in any previous year as extension workers, because of improved methods of work and a better understanding ourselves of the work we do as leaders and supervisors. (See page 61, Objective Planning for Better Living).

4. Cooperative Programs with State Organizations

There is no way of evaluating the cooperative work that home demonstration and volunteer leaders have done with State agencies. Home demonstration agents are showing in their plans of work the way in which programs have been carried and will continue to be carried with other agencies.

a. Rural Reading - see pages 10-17

b. Recreation - see pages 18-20

c. Health Department - see pages 21-24

Know your Health Department  
Cancer Clinics  
Tuberculosis Association  
Heart Association

We miss a great opportunity of extending extension work when we do not avail ourselves of this method of serving more people in cooperation with other agencies.

5. Other Extra-Curricular Programs

As one looks over this report and analyzes the reports of the subject matter specialists, he will see that home economics subjects are on a higher level than in past years. No programs will ever replace our month-by-month home economics subjects and method demonstrations. I shall only mention other extra-curricular programs of a state-wide nature that club women have felt the need for training and information on, in addition to their regular monthly club meetings.

a. Citizenship Building program - see pages 34-39

b. Music Education - see pages 25-33

6. Family Relationship Work - Home and Farm Agents. Cooperating

Narrative reports of state and field workers give many interesting stories in this field of work - see pages 72-73 of this report and the 1951 Annual Narrative Report of work done by Mrs. Virginia Sloan Swain and Mrs. Corinne J. Grimsley, extension specialists in family relations.

Naturally we are proud of home demonstration's outstanding accomplishments. Our reports fall short in telling the story of what really has happened. What we see, hear, and observe is what really spurs us on and makes us want to keep on living and working for the North Carolina Agricultural Extension Service, because we are helping more and more people each year help themselves where they are with what they have. 1952 will be the best yet!

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