

III. BRIEF EVALUATION OF YOUR ACCOMPLISHMENTS AS A SUPERVISOR OR STATE LEADER
IN TERMS OF MAJOR RESPONSIBILITIES, OUTLOOK, AND RECOMMENDATIONS.

During the year 1952 home demonstration agents have opened many new frontiers in their work. They have taken advantage of the readiness of club women for changes in conducting home demonstration work.

First: The attitude that home agents must attend all meetings is rarely ever mentioned, even in the counties where leaders have shared the responsibility of carrying the workload for only a year or so. The willingness of project leaders to attend leader training schools is no longer an effort and struggle for agents. The leaders consider it an honor and privilege to have been chosen by their fellow club members to share with others their talents and ability. We are proud to say that this long-time goal of leader participation is fast being reached.

This year is far the best we have experienced in leader training work. Improved attitudes and interests on the part of leaders and hours of patience and perseverance on the part of agents is certainly beginning to pay big dividends to home demonstration work. All one has to do is attend club, community, county and state meetings. What has happened speaks for the fine volunteer leader training and participation work in North Carolina.

Second: The results of officers training for their jobs are showing up in an equally fine way. They are functioning in a most effective manner with complete confidence, knowledge of organization, and with a greater

appreciation for all the fine opportunities and responsibilities that home demonstration affords.

Third: Program planning is still the hardest and most perplexing, agonizing work and extension worker has to do. We have made strides this past year in getting women to understand that theirs is an adult education program and that they should take advantage of farm, home, and community problem-solving opportunities. We feel that our program this year did not have as many entertaining and frill features as in the past. The slides, "Objective Planning for Better Family Living," have helped to show our farm women the over-all objective of extension work that they had never known nor had they thought through. We have been able to tell them with pictures in a way that they could and do understand.

"The Challenge" has been an eye opener dedicated to:

1. Increased Per Capita Income
2. Greater Security
3. Improved Educational Opportunities
4. Finer Spiritual Values
5. Stronger Community Life
6. More Dignity and Contentment in Country Living

X In Summary:

1. Our people are learning to evaluate and appraise progress of programs.
2. Our people are learning to adjust and accept new methods ~~and ideals.~~ *of work* ^{changes}

3. ^{The} Our people are beginning to see that theirs is an adult education program and not a service agency.
4. ^{Club} Our officers are better trained for their jobs. This makes for better leaders and better followers.
5. ~~Our~~ Volunteer leaders have accepted their opportunities and responsibilities for carrying the program.
6. Getting the best publicity in the history of the organization. ^{from 4 to 5 hundred articles appear in state wide papers}
7. Our public relations work is growing stronger year by year.
8. ^{The} Our community organizations have done much to extend extension work to thousands of people whom we had never reached. (Community organization is one of our strongest tools to do good extension work. It's the best way that I know to reach more nearly all of the people.)
9. ^{The} Our club women are taking more interest in planning their own educational program of work based on their problems and felt needs.
10. ~~Our~~ Club women are seeing the need for working with other educational organizations such as:
 - a. Health Departments - county and state.
 - b. Recreation.
 - c. Rural Reading.
 - d. Roadside Beautification.
 - e. Citizenship building organizations - international relations, music in education. Volunteer leaders and officers are working with leaders in the above organizations in correlating programs.
11. ³ 1952 is the best year home demonstration work has ever had and we know, because of what has happened and is happening, that 1952 will be a great year for state and county staff workers and for our wonderful farm women, their families and communities in which they live. This quotation from Gertrude Deikin, Editor of Farmer's Wife of The Farm Journal, I give as a challenge:

"I am not afraid of tomorrow, for I have seen yesterday and I love today."