

To B. E. Kilgore, Director of Extension Work, and  
C. R. Hudson, State Farm Demonstration Agent:

Attached herewith is a general report of Boys' Club work for 1920, which includes the report from the county agents, Allen G. Oliver, W. W. Shay and George Evans, Poultry, Swine and Sheep Specialist respectively. S. J. Kirby, Plant Club Specialist, resigned in February to take up county agent work, and no one has been appointed to fill this position.

The work has been conducted as a county agent project as heretofore. The county agent has supervision of the work in the county. This office and the specialists have rendered such assistance as requested, and have promoted the best interest of the work. <sup>generally</sup> Where Club Work has succeeded it has been due to the agents' efforts, but unsuccessful work is not always due to lack of interest on the part of the agent. Urgent attention to other important problems, or the lack of a definite plan of work has, in many instances, kept the county agent from starting club work or to neglect it after starting it.

#### A COUNTY PLAN.

Early in the year the following plan for club work was sent each agent urging him to embody it in his plan of work:

#### SUGGESTED COUNTY PLAN OF WORK for

#### BOYS' AND GIRLS' CLUBS.

##### Scope

1. (a) A minimum of six communities should be organized with a total minimum membership of seventy-five.

##### Projects

2. (a) As few lines of work or projects as possible should be used.

- (b) Five or more members in a club should be engaged in the same project.

#### Organization

- 3. (a) Each community should be organized into a club with the following officers: President, Vice-President, Secretary-Treasurer, and Local Leader.
- (b) The Local Leader should be an adult especially interested in boys and girls and willing to devote some time in assisting the Agent in directing club work in the community.
- (c) Local Leaders should be instructed thru personal calls, letters, bulletins, and special meetings.
- (d) Each club, when organized, should be reported immediately to the State office.
- (e) Literature for members should be sent to the Local Leader for distribution.

#### Meetings

- 4. (a) A minimum of one meeting per month should be held.
  - (b) Meetings should be both educational and social.
  - (c) Each member should report from his record book work accomplished from one meeting to another. (This will encourage the keeping of records.)
  - (d) At least one letter or bulletin or both should be furnished each member monthly.
  - (e) The important phases of each project should be demonstrated by the Agent, Specialist, or Local Leader.
- 5. ( There should be one county club encampment.
  - 6. All members should show their club products at the county fair.

7. Each club should send at least one representative to the State Short Course.
8. Where possible a car of club exhibits should be sent to the State Fair.
9. All records should be in the county agent's office not later than November 15th.
10. Funds should be provided to award the club emblem to each member completing the work in a creditable way.

Such a plan should make it possible for some club work to be successfully done in most any county without encroaching too heavily on the agent's time. Practically all agents did include club work in their plan of work, but for some reason only forty-three started the work and seven of these failed to report results.

#### THE ENROLLMENT.

Heretofore the enrollment has been secured in the Spring, which seems too late to organize properly for the best supervision and results. To see if this difficulty could be overcome, the enrollment in Swain, Graham, Jackson, Avery and Buncombe counties was done in November and December. The results indicate that this is the proper time to organize the work.

The total enrollment is considerably smaller than the 1919 enrollment. The cause I am unable to explain further than to say that so many phases of the work have been started until it is physically impossible to give very much attention to any one of them. Realizing this, much attention has been given to organizing the work into community clubs. There are 121 organized clubs with 25 counties having one or more clubs.