

III. Brief Evaluation of your Accomplishments as a State Leader in Terms of Major Responsibilities

Through observations, personal contacts with club women at Achievement Day programs, District Federation meetings, the annual Farm and Home Week program, by reading monthly reports, monthly staff conferences, annual program planning conferences, are a few of the ways the State Leader keeps up with and measures interest, growth and development of club women, as a result of home demonstration work in North Carolina. It is not difficult to see the strengths and weaknesses of the program in its entirety with opportunities for such observations. In fact there is no better way for supervisors to measure results and keep their fingers on the pulse of the program than by rubbing elbows from time to time with the people with whom they work.

County Program of Work - Outstanding Accomplishments

I list below the most outstanding achievements that have been made in Home Demonstration Work during the past twelve months:

1. Leadership training (See pages 2, 27-29)
2. Program planning (See pages 21-25 and Supplementary Programs)
3. Increase in membership (See pages 1-2 and Supplementary Programs)
4. Citizenship (See page 29)
5. Family Life (See Specialists' report)
6. Music appreciation (See Supplementary Programs)
7. Good reading for farm people (See pages 9-10, Supplementary)

These programs have been offered to home demonstration club women within the last ten years. Nothing has strengthened home demonstration club work more than these programs. They have made for interest in our

regular home economics projects; such as, Foods and Nutrition, Clothing, House Furnishings and Management, etc.

Each year the home demonstration club women feel closer to their organization, because they are participating more in the plans for county and state program planning work. The leaders are doing much in the way of program planning research prior to county program planning time each fall. They are working with other agencies which has made for strength. Contacts have been made by the people, themselves, with Health Departments, T. B. Association, Cancer, Superintendent of Schools, the County and State Library Commissions, and other Agencies, working with people, particularly rural people. Because of this fine working relationship, Extension workers are extending Extension education that, due to the lack of technical training and time, they could never give the people who are being reached today. These observations are the most outstanding signs of growth and achievement during the past twelve months.

Outlook - 1951

The outlook for Home Demonstration Club work in 1951 is the best in the history of the organization. More time and thought have been given by the supervisors, home demonstration agents, county council officers and leaders to program planning. Definite plans have been made with other Agencies, who are also working with farm people, to work through home demonstration organization by a correlated plan. Specialists

have conferred with counties on the program of work and have subject matter work well in hand. Monthly staff conferences of three days duration are planned of which one day will be given to joint conferences with the entire staff of men and women, one day for supervisors and specialists to confer regarding strengths and weaknesses of field work programs, and one day for special work with the district agents and as supervisors their work with specialists regarding their problems. We feel that three days given over to discussion, one with another, on problems and solutions will make for real strength as we go about our duties from day to day throughout the year. There is real spirit, enthusiasm, and happiness to be found among the Extension staff and a very fine spirit of cooperation between State and County workers. The year 1951 offers much in the way of promise for the growth and development of people.